



Northwest Ohio Human Resource Association
P.O. Box 748
Maumee, OH 43537
www.toledoshrm.org

Certificate of Attendance December 5th 2024 1.5 Credit Hours

“NOHRA Legal Update”

Facilitators: James Yates & Jade Robinson

SHRM Professional Development Credits: 24-4JEU3

HRCI General Credits: 688484

Session Description

The Employment Update will cover the following: 1. Impact of Recent Elections on Labor, Employment and Workplace Safety Issues; 2. Wage and Hour Update - Salary Level For Exemptions, Increased Minimum Wages, Wage Transparency; 3. Recent NLRB Rulings and Impact On Employer Policies and Union Organizing; 4. Michigan Paid Leave Update; 5. Ohio Workers' Compensation Update - Recent Ohio Supreme Court Ruling; 6. Holidays and the Workplace.

Learning Objectives

- Educate employers regarding legislative and regulatory changes throughout the country.
 - Identify trends regarding employer and employee rights and responsibilities.
 - Evaluate the impact recent elections and rulings will have on the workplace and related policies.
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NOHRA is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP and SHRM-SCP credentials.

For more information visit shrm.org.



This program has been approved for recertification hours toward the PHR, SPHR, and GPHR. For more information visit hrci.org.