

# HR RESILIENCE

Seeing  
2020



HR Resilience  
Through Uncertainty  
& Adversity



19th Annual Toledo HR Associations' Conference

## Conference Schedule Live Online!

### Nov 11 | WEDNESDAY

Exhibit Hall Opens	12:00 noon
Opening Remarks	1:00 pm– 1:15 pm
COVID-19 Panel Discussion	1:15 pm – 2:15 pm
Break	2:15 pm – 2:30 pm
Creating Meaningful Connection Through Strengths <i>Kelly Johnson</i>	2:30 pm – 4:30 pm
Closing Remarks	4:30 pm – 4:35 pm

### Nov 12 | THURSDAY

Exhibit Hall Opens	8:00 am
Announcements	9:00 am – 9:15 am
<b>Opening Keynote:</b> How to Manage C.H.A.N.G.E. <i>Andre Young</i>	9:15 am – 10:15 am
Break	10:15 am—10:30 am
<b>CONCURRENT SESSIONS</b>	<b>10:30 am—11:30 am</b>

HR: Proactive Leadership in Reactive Times  
*Lee Meadows*

Don't Fear the Peacocks: Embracing Organizational Change Through Diversity  
*Tina Marie Wohlfield*

What the Heck Happened? 2020 Employment Law Update  
*Scott Warrick*

**LUNCH** **11:30 am—12:00 noon**

**Lunch Keynote:** Moneyball: The Art of Winning an Unfair Game | *Paul DePodesta* **12:00 noon – 1:00 pm**

Break **1:15 pm—1:30 pm**

**CONCURRENT SESSIONS** **1:15 pm—2:15 pm**

Trends in Compensation Management  
*Emily Sternberg*

Bystander Intervention  
*Jennifer McCary*

The Five Levels of Leadership in Times of Crisis  
*Perry Holley*

Break **2:15 pm—2:30 pm**

**Closing Keynote:** Leading Through Strengths  
*Kelly Johnson* **2:30 pm – 3:30 pm**

Closing Remarks **3:30 pm – 3:45 pm**